



**Deep
Industries
Limited**

Oil & Gas Field Services

DEEP INDUSTRIES LIMITED

**FAMILIARISATION PROGRAMME FOR
INDEPENDENT DIRECTORS FOR FINANCIAL YEAR
2024-25**

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTOR



DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF DEEP INDUSTRIES LIMITED ("THE COMPANY") DURING FY 2024-25:

- The Company through its Managing Director /Executive Directors/Key Managerial Personnel/Business Heads, conducted presentations periodically to familiarize the Independent Directors with the strategy overview, business and operations and functions of the Company.
- Initial Familiarization a new Independent Director is appointed on the Board of the Company, a meeting is arranged with the Chairman and Managing Director, Executive Directors and Chief Financial Officer to discuss the functioning of the Board and the nature of the operation of the Company's business activities. Further, the Company is issued a detailed Appointment Letter incorporating the role, duties and responsibilities, and performance evaluation process, Code of Conduct and obligations for disclosures for the acceptance of the Independent Directors.
- The Company regularly is provided update on important changes in the regulatory framework and business environment having impact on the Company and it is an opportunity to the Independent Directors to interact with the Senior Management of the Company and helped them to understand the Company's strategy, business model, operations, markets, organization structure, finance, facilities and risk management and such other areas as may arise from time to time. On an Ongoing process, the Independent Directors are updated on quarterly basis through presentations and discussions on overall improvement in the performance of the Company.
- In FY 2024-25, on an average 4 hours were spent by the Independent Directors on familiarizing / updating themselves with amendment in the provisions of Corporate Social Responsibility (CSR), amendment in the Related Party Transaction as per SEBI Listing Regulations, Rights and Responsibilities of Independent Directors in line with the statutory amendments; Updating on recent changes in the regulatory framework.

No. of Independent Directors	No. of Programme attended		No. of Hours attended	
	F.Y 2024-25	Cumulative	F.Y 2024-25	Cumulative
Three	4 Programmes conducted during 4 Board Meetings	16 Programmes conducted during 16 Board Meetings	4 hours	16 hours