



**DEEP  
Industries  
Limited**

**Oil & Gas Exploration  
Production & Services**

## HEALTH & SAFETY POLICY STATEMENT

**Deep Industries Limited (DIL)** is dedicated to prevent incidents, injuries and occupational illness and seeks to reduce the risk of damage to the environment and property by using material, machine and services that are not harmful to human health, safety or environment.

DIL will conduct its activities in such a manner so as:

- Take into account the health and safety of all stakeholders i.e employees, contractors, suppliers and third parties who may be affected by its operations.
- Prevent pollution to protect the environment, to reduce the waste and use the natural resources efficiently.
- Operate all equipments and plant in accordance with manufacturer instructions thereby preventing damage to property and assets due to accidents.
- Meet or exceed the requirement of applicable laws, legislations & regulations for performance in matters of health, safety and environment.
- Provide health & safety training to all the staff to enable them to do their work in safe & efficient manner.
- Review policies and procedures thereby conducting health & safety audits, inspections periodically.
- The Health, safety and environment department with the full support of management has the responsibility to implement HSE programme throughout the organization thereby ensuring that all DIL workforce and sub-contractors follow DIL policies.
- The health and safety performance shall be monitored and regularly reported to the management. The company will ensure that adequate resources are provided to support this policy and seek continuous improvement in performance.

Date: 1<sup>st</sup> December 2013  
Place: Ahmedabad

  
Paras Savla  
Chairman

### Corporate Office :

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