



**DEEP  
Industries  
Limited**

**Oil & Gas Exploration  
Production & Services**

## NO SMOKING POLICY STATEMENT

**Deep industries Limited (DIL)** believes that smoking has the potential to damage both the health of the smoker and is detrimental to the health of those in close proximity to the smoker.

The hazards associated with smoking are listed below, and this list is non-exhaustive:

- Fire and Explosion
- Damage to the health of the individual
- Damage to the health of those in close proximity to the smoker.

Naked flames and smoking is a serious fire and explosion hazard, especially in the Oil and Gas industry. Smoking shall only be allowed in designated smoking areas.

### **NO SMOKING AREAS**

There shall be no smoking in offices, workplaces, computer rooms, filing rooms, kitchens, dining areas, toilets, corridors, bedrooms, lobbies and Company vehicles. There shall be no smoking during meetings, conferences or presentations.

### **SMOKING AREAS**

Smokers are required to use designated smoking areas only, and they are also required to leave no visible evidence of their smoking habit such as empty packets or cigarette ends.

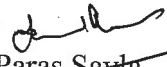
### **ACCOUNTABILITY**

Managers and Supervisors are responsible for ensuring that this policy is fully implemented. Disciplinary action shall be taken against those who violate this policy.

Sub-Contractors shall have a No Smoking policy compatible with this, or they shall accept and work within the rules of this policy. Contractors are responsible for effectively monitoring compliance of this policy.

Date: 1<sup>st</sup> December 2013

Place: Ahmedabad

  
Paras Savla  
Chairman



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