



**DEEP
Industries
Limited**

**Oil & Gas Exploration
Production & Services**

NO SMOKING POLICY STATEMENT

Deep industries Limited (DIL) believes that smoking has the potential to damage both the health of the smoker and is detrimental to the health of those in close proximity to the smoker.

The hazards associated with smoking are listed below, and this list is non-exhaustive:

- Fire and Explosion
- Damage to the health of the individual
- Damage to the health of those in close proximity to the smoker.

Naked flames and smoking is a serious fire and explosion hazard, especially in the Oil and Gas industry. Smoking shall only be allowed in designated smoking areas.

NO SMOKING AREAS

There shall be no smoking in offices, workplaces, computer rooms, filing rooms, kitchens, dining areas, toilets, corridors, bedrooms, lobbies and Company vehicles. There shall be no smoking during meetings, conferences or presentations.

SMOKING AREAS

Smokers are required to use designated smoking areas only, and they are also required to leave no visible evidence of their smoking habit such as empty packets or cigarette ends.

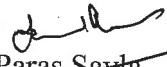
ACCOUNTABILITY

Managers and Supervisors are responsible for ensuring that this policy is fully implemented. Disciplinary action shall be taken against those who violate this policy.

Sub-Contractors shall have a No Smoking policy compatible with this, or they shall accept and work within the rules of this policy. Contractors are responsible for effectively monitoring compliance of this policy.

Date: 1st December 2013

Place: Ahmedabad


Paras Savla
Chairman

Corporate Office :

6th Floor, Astron Tower, Opp. Iscon Temple, S. G. Highway, Ahmedabad-380 015. Gujarat, India.
Phone : +91 79 2686 2076, 2686 2078 Fax : +91 79 2686 2077

Registered Office :

Opp. Suryanarayan Bungalows, Sabarmati-kalol State Highway, Motera, Ahmedabad-380 005.
Ph. : + 91 - 79 2757 11 28, 2750 24 61 Fax : +91 - 79 - 26862077
E-mail : info@deepindustries.com • Website : http://www.deepindustries.com

