



**DEEP  
Industries  
Limited**

**Oil & Gas Exploration  
Production & Services**

## Social Responsibilities Policy

DIL's objective is to generate sustainable prosperity through our business operations. DIL is committed for conducting our business responsibly at all times, which means respecting the safety and health of our employees, protecting the environment, respecting the human rights of our employees and the residents of the communities in which we operate, and contributing to the sustainable development of those communities. DIL's social responsibility policy is rooted in our company values, guided by international standards and best practices, and driven by our aspiration for excellence in the overall performance of our business. Through the efforts of our each employee, DIL is determined to take pride in being responsible, respected and welcomed.

### **Social Responsibility Vision**

We believe partnerships are the foundation of constructive, creative and sustainable development. Our vision is to seek strategic partnerships to foster establishment and growth of robust engagement with our stakeholders from the beginning of the project development to achieve DIL's commitment for generating prosperity that is sustainable beyond the operating life of our area of business.

To meet our commitments, DIL will provide its employees with the necessary resources to:


- Develop meaningful and effective strategies for engaging with all the stakeholders.
- Consult with the local communities to identify effective and culturally appropriate development goals.
- Partner with credible organizations, including non-governmental and civil society organizations.
- Identify and develop socio-economic opportunities that lead to sustainable prosperity in the communities and countries in which we operate.
- Integrate socio-economic, environmental, occupational health and safety, human rights and governance best practices into our business processes.
- Make meaningful and sustainable contributions to the host states and communities where we operate.

Our Social responsibilities are also supported by our corporate policies:

1. Health and safety policy.
2. Environmental policy.
3. Code of business conduct & ethics.

Date: 1<sup>st</sup> December, 2013

Place: Ahmedabad

  
Paras Savla  
Chairman

#### **Corporate Office :**

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